



# BMG

OFFICE EQUIPMENT



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## ANTI-SLAVERY POLICY

BMG Office Equipment is opposed to all forms of human trafficking and slavery and takes all necessary steps to ensure the promotion of sound, moral and ethical practices throughout the whole of its business, its supply chain and that of its third party service providers.

We are committed to ensuring that there is no modern slavery or human trafficking within our supply chains or in any part of our business and require that our supply chain partners adhere to the requirements of the Modern Slavery Act 2015. We undertake all necessary and practicable steps, to ensure that our standards are being implemented throughout our supply chain.

To ensure a high level of understanding of the risks of modern slavery and human trafficking, we provide training to our staff.

### CHILD LABOUR

BMG Office Equipment endeavours to provide a working environment that is characterized by equality and mutual respect. The company will not tolerate the use of child or forced labour, nor exploitation of children in any of its organisation.

Definition of Child labour, as defined by the International Labour Organisation (ILO) Convention is "work by children under the age of 12; work by children under the age of 15 that prevents school attendance; and work by children under of age of 18 that is hazardous to the physical or mental health of the child. In the conduct of its business, BMG:

- Will not employ children that falls into the definition as stipulated by ILO Convention, notwithstanding any national law or local regulation;
- Will comply with all other applicable child labour laws, including those related to wages, hours worked, overtime and working conditions;
- Is against all forms of exploitation of children. The company does not provide employment to children before they have reached the legal age to have completed their compulsory education, as defined by the relevant authorities;
- Expects its business partners and associates to have and uphold similar standards and abide by country-governing laws in countries wherein they operate. Should violation of these Principles become known to BMG, we will take serious action, including discontinuation of the business relationship;
- It is the responsibility of all BMG staff to ensure this policy is adhered to.