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## **EQUAL OPPORTUNITIES POLICY**

BMG are absolutely committed to the principle of equal opportunities in employment. Our management ensures that recruitment, selection, training, development and promotion procedures results in no job applicant or employee receiving less favourable treatment on the grounds of race, religion or disbelief, disability, trade union membership or non-membership, sexual orientation or marital status, or being a part time worker.

The company's objective is to ensure that individuals are selected, promoted and otherwise treated solely on the basis of their relevant aptitudes, skills and abilities.

## MANAGEMENT RESPONIBILITY:

- Not discriminating in the course of employment against employees or job applicants
- Not inducing or attempting to induce others to practise unlawful discrimination
- Bringing to the attention of all employees that they will be subject to disciplinary action for discrimination of any kind.

## **OUR STAFF CONTRIBUTE BY:**

- Not discriminating against fellow employees, customers, suppliers or members of the public with whom they come into contact during the course of their duties.
- Not inducing or attempting to induce others to practise unlawful discrimination
- Reporting any discriminatory action to relevant person