

## **Health and Safety Policy Statement**

Health and Safety at Work can only be achieved by good teamwork at all levels of the business. It must be afforded the same degree of attention as all other areas of our operation.

At Senior Management level we recognise the duty to provide resources to improve and uphold standards and to monitor progress towards improvements.

At Site and Department level the Managers duty is to ensure the involvement of all employees in the task using their ideas and experience to achieve safe working practices and to ensure the highest possible level of health.

This statement should be given the widest possible circulation. Every Manager should be familiar with it and ensure the contents of the Safety Policy are communicated.

## **Policy**

It is the policy that responsibility for Health, Safety and Environmental Issues rests with the Manager of the appropriate location who should be responsible for ensuring, so far as it is reasonably practicable, the health, safety and welfare of employees, customers and other persons who may be affected by the Company's operations, by the means of individual policies which will:

Require all levels of Management and Supervision to accept health, safety and Environmental protection as a prime responsibility.

Ensure that arrangements exist for identifying, eliminating, minimising and controlling health, safety and environmental hazards

Provide such training and education as is necessary to establish healthy and safe working attitudes and practices

Provide appropriate education and training in respect of the environmental impact of the Company's activities and products

Establish appropriate consultative arrangements to secure the cooperation of employees

Require all employees to exercise responsibility to prevent injury and risk to health to themselves and others and comply with all statutory and Company requirements relating to health, safety and environmental issues

Ensure the health and safety of persons not directly employed but who may be affected by the Company's operations (e.g. contractors, visitors and members of the public)

Ensure that arrangements exist for providing information and advice to customers and users relative to the safe use of the Company's products